

Curriculum Vitae



Dr Myropi Garri
Senior Lecturer in Strategic Management
and International Business

University of Portsmouth
Faculty of Business & Law
School of Strategy, Marketing, & Innovation

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Synopsis

I am Senior Lecturer in Strategic Management and International Business at the Faculty of Business and Law, University of Portsmouth. My main scientific interests relate to Strategy and International Business, specifically in areas related to FDI, institutional influences, sustainability, internationalization decisions, influences of policy and geopolitics. Theory interests: configurational theorizing, institutional theory, dynamic capabilities theory, resource-based view, signalling theory, theory of social capital.

I am the Global DBA director and a Phd supervisor. I have led, and participated in Research Programs and International Conferences. My research papers have been published in highly-esteemed scientific journals and in edited volumes. I have developed international research collaborations.

I lead, design and deliver a wide range of undergraduate and postgraduate modules. I am also an External Examiner in the University of Northumbria, and member of the Editorial Board of the *European Journal of Management*. I am a British Higher Education Academy Fellow, an active member of the British Academy of Management, and of the Academy of International Business, an

active reviewer for multiple highly-ranked scientific journals, and a member of the External Advisory Board of the University of the Aegean Business School.

Research Publications

Papers in Review/ Revision process:

1. Wang, X., Huang, S., Garri, M. & Pickernell, D. Unveiling the complex interplay of conflicting signal types in bank finance for new ventures: A QCA-based approach. *Journal of Entrepreneurial Behavior & Research* – 1st decision – Major Review
2. Garri, M., Kim J.Y, Beynon, M. & Pickernell, D. Behind Chinese-FDI in Africa: Policy and Geopolitics. A panel-based longitudinal configurational approach- submitted to the *Management International Review*.

Published in Scientific Journals:

1. Kim J.Y, Garri, M., Beynon, M. & Pickernell, D. (2025). Exploring South Korean Foreign Direct Investment (FDI) Motives and State-Level Dynamic Views of Location Decisions: Evidence from South Korean High-Technology Industries' FDI In The US: 1995-2008. *Thunderbird International Business Review*, 0, 1–22. <https://doi.org/10.1002/tie.22433>
2. Aluko, O., Garri, M., Owalla, B., Kim, J.Y., & Pickernell, D. (2024). Informal Institutions' Influence on FDI Flows: A Configurational fsQCA Analysis of Corruption as part of the MNEs' FDI motivation system. *International Business Review*, 33(6), 102327.
3. Ahworegba, A.H., Garri, M. and Estay, C. (2022), "Subsidiaries' behavioural responses to volatile local contexts in emerging African markets: evidence from Nigeria", *Multinational Business Review*, 30(3), 364-387. <https://doi.org/10.1108/MBR-06-2020-0138>
4. Garri, M. (2022). MNE's Sustainability Strategies in Emerging and Developing Markets. *International Journal of Organizational Analysis*, 30(3), 743-759. <https://doi.org/10.1108/IJOA-03-2020-2111>
5. Garri, M. (2021) Co-opetition, Value-Creation, and Knowledge-enhancement in the UK Alpaca Industry: A multi-level mechanism. *European Management Journal*, 39(5), 545-557. <https://doi.org/10.1016/j.emj.2020.11.001>

6. Ahworegba, A. H., Estay, C., & Garri, M. (2020). Institutional duality incidence on subsidiaries: configuration, differentiation and avoidance strategies. *Journal of Organizational Change Management*, 33(7), 1499-1511. <https://doi.org/10.1108/JOCM-02-2020-0040>
7. Garri, M., Spicer, L. A., Pereira, V., Temouri, Y., Malik, A., & Tarba, S. (2020). Building dynamic capabilities for high margin product development: a corporate control style perspective. *International Studies of Management & Organization*, 50(1), 91-106. <https://doi.org/10.1080/00208825.2019.1703380>
8. Garri, M., & Konstantopoulos, N. (2017). Strategic Planning Revisited: Acquisition and Exploitation of Information on Foreign Markets. *Analytics, Innovation, and Excellence-Driven Enterprise Sustainability*, 109-136. DOI: [10.1057/978-1-137-37879-8_5](https://doi.org/10.1057/978-1-137-37879-8_5)
9. Garri, M. (2015). A Book Review for “The Entrepreneurial Rise in Southeast Asia: The Quadruple Helix Influence on Technological Innovation”. *Journal of Innovation Management*, 3(3), 145-147. https://doi.org/10.24840/2183-0606_003.003_0010
10. Garri, M. & Konstantopoulos, N. (2013) – “The management of internationalization: structural modifications and inter-organizational significance”. *Economics and Management: Current Issues and Perspectives Journal*, 29 (1): 126-131. ISSN 1648-9098.
11. Garri, M., Konstantopoulos N. (2013) – “Market Information Acquisition: A Prerequisite for Successful Entrepreneurship”, *Procedia - Social and Behavioral Sciences Journal*, 73: 643-651.
12. Garri, M., Konstantopoulos N. & Bekiaris, M. (2013) – “Corporate Strategy, Corporate Culture and Customer Information”, *Procedia - Social and Behavioral Sciences Journal*, 73: 669–677.
13. Myropi Garri (2012) – “Νέες μορφές εκτέλεσης δημοσίων έργων-παροχής δημοσίων αγαθών/ υπηρεσιών: Συμπράξεις Δημοσίου και Ιδιωτικού Τομέα (Σ.Δ.Ι.Τ.)”, *Διοικητική Ενημέρωση*, Τεύχος 62: 4-23. [New ways of Public Projects delivery: Public Private Partnerships]
14. Garri, M., Konstantopoulos, N. & Bekiaris, M. (2011). Strategies implemented and sources used for the acquisition of information on foreign markets, *Journal of Integrated Information Management, Proceedings IC-ININFO 2011*, pp. 329–332.

Papers published in conference proceedings:

1. Wang, X., Huang, S., Garri, M. & Pickernell, D. (2023). Venture and entrepreneur's characteristics as signals of new ventures' access to bank finance: a systemic csQCA approach. 6 Sept 2023, BAM-2023 Proceedings. *British Academy of Management Annual Conference*, Brighton UK.
2. Balan, O., Garri, M., Shepel, M., & Balan, A. (2023, October). Women's Small Businesses Development in the Post-War Period in Ukraine: Non-Conventional Industry Sectors. In *2023 IEEE 4th KhPI Week on Advanced Technology (KhPIWeek)* (pp. 1-6). IEEE.
DOI: 10.1109/KhPIWeek61412.2023.10312872
3. Garri, M. & Konstantopoulos, N. (2018). The how and the who: an empirical investigation of the dynamic capabilities transformation mechanism in internationalized enterprises. BAM-2018 Proceedings. *British Academy of Management*, 6 Sep 2018, 29 p. ISBN (Electronic) 978-0-9956413-1-0
4. Garri, M. (2017). The China's China: International Outsourcing Strategies of Companies from Emerging Markets. BAM-2017 Proceedings. *British Academy of Management (BAM) -2017 Conference – Warwick, UK*
5. Garri, M. & Vogt, R. F. (2016). Coopetition between SMEs in a non-high-tech industry: the case of the UK Alpaca Industry, BAM-2016 Proceedings, *British Academy of Management*, 8 Sep 2016, 25 p. ISBN (Electronic)978-0-9549608-9-6.
6. Garri, M. & Konstantopoulos, N. (2016). Organizational adjustment in internationalized enterprises: a dynamic capabilities re-configuring process. *58th Annual Meeting of the Academy of International Business - New Orleans, United States* p. 204. 1 p. Published in Conference Proceedings <https://www.aib.world/publications>
7. Garri, M. & Konstantopoulos, N. (2015). The decision to internationalize: an alternative perspective of the internationalization motivation process, *BAM 2015 Annual Conference Proceedings*. *British Academy of Management* 8 Sep 2015. ISBN (Electronic) 978-0-9549608-8-9.
8. Garri, M. & Konstantopoulos, N. (2015). What makes companies decide to internationalize? An alternative approach regarding the internationalization motivation process. *European Academy of Management (EURAM) Warsaw, Poland 2015 Conference- Uncertainty is a great opportunity*. ISSN 2466-7498, ISBN 987-8389437-60-0.
9. Garri, M. & Konstantopoulos, N. (2014). Accelerators and Decelerators of Organizational Alignment in Internationalized Companies. *European Academy of Management (EURAM) Valencia 2014 Conference on Waves and Winds of*

Strategic Leadership for Sustainable Competitiveness, Conference Proceedings, ISSN 2466-7498 (Print).

10. Garri, M. & Konstantopoulos, N. (2011) – “Internationalization manager’s identity and authority identification. Staffing of the export department in Greek internationalized manufacturing companies”, *Advances in Business- Related Scientific Research Conference 2011 (ABSRC 2011)*, Venice - Italy, 1-3 Ιουνίου 2011. *Conference Proceedings*- ISBN 978-961-92917-1-9(2011)

11. Γαρρή, Μ. (2006) – “Επιτυχής Διεπιχειρησιακή Συνεργασία. Μέτρηση Απόδοσης Δικτύου Συνεργασιών”, 3ο Συνέδριο ΤΕΕ «Ελληνική Βιομηχανία: Προς την Οικονομία της Γνώσης», 3-5 Ιουλίου 2006, Αθήνα. Πρακτικά Συνεδρίου, 2^{ος} Τόμος, σελ: 321-334. ISBN: 978-960-8369-29-0.

Papers Presented in Scientific Conferences:

1. Kim J.Y, Garri, M., Beynon, M. & Pickernell, D. (2023). Exploring South Korean FDI motives and state-level dynamic views of location decisions. *83rd Annual Meeting of the Academy of Management: Putting the Worker Front and Center - Boston, Massachusetts, United States*, 4 Aug 2023 → 8 Aug 2023.

2. Kim J.Y, Garri, M., Beynon, M. & Pickernell, D. (2023). Exploring South Korean Foreign Direct Investment (FDI) Motives and State-Level Dynamic Views of Location Decisions: Evidence from South Korean High-Technology Industries’ FDI in the US: 1995-2008. *Academy of International Business Conference*. 5-6 July 2023 Warsaw, Poland.

3. Garri, M., Kim J.Y, Beynon, M. & Pickernell, D. (2023). A Chinese in Africa: Politico-economic influences and games of power as intrinsic characteristics of the Chinese FDI motivation - A panel based configurational perspective. *Academy of International Business (AIB) UK Chapter*, 13-15 April 2023, Glasgow UK.

4. Balan, O., Garri, M., Shepel, M. & Balan, A. (2023). Women’s Small Businesses Development in the Post-War Period in Ukraine. *2023 IEEE KhPI Week on Advanced Technology, October 2-6, 2023* - National Technical University «Kharkiv Polytechnic Institute», Kharkiv, Ukraine.

5. Garri, M. & Wu, W. (2018). Reverse FDI strategies of companies from emerging markets presented at the *14th Annual University of Portsmouth Business and Law Research and Innovation Conference*, June 2018.

6. Garri, M. (2017). The Greek Economic Crisis from an Exports Perspective: Lessons from the Past – Suggestions for the Future. Presented at the *13th Annual Portsmouth Business School Research and Innovation Conference*, June 2017.

7. Garri, M. (2016). A Critical Review of Internationalization Models: The need for a New, Dynamic, Multidimensional, Process-Based Conceptual

Internationalization Model. Presented at the *12th Annual Portsmouth Business School Research and Innovation Conference*, June 2016.

8. Garri, M. & Konstantopoulos, N. (2015). Foreign Market Selection Process: strategy, resources and context. Presented at the *11th Annual Portsmouth Business School Research and Innovation Conference*, 15th of June 2015.

9. Garri, M. & Konstantopoulos, N. (2012) – “The administrative and organizational structure of Greek internationalized manufacturing companies” *5th Jonas Pranas Aleksa international scientific conference “Contemporary rural-urban partnership”*, Siauliai - Lithuania, 21-22/ 9/ 2012

10. Garri, M. & Konstantopoulos, N. (2011) – “Foreign Market Involvement Strategy as a Response to the Domestic Economic Crisis”, *Rethinking Business and Business Education in the Age of Crisis*, Chios – Greece, 19-21/10/2011

11. Γαρρή, Μ. (2008) – “Πρωτοβάθμιος Συνεταιρισμός Μαστιχοπαραγωγών Πυργίου. Ίδρυση και λειτουργία, παραγωγοί και παραγωγή κατά την πρώτη δεκαετία της λειτουργίας του (1939-1948)”, *11ο Τριήμερο εργασίας «Μαστίχα Χίου»*, το οποίο οργανώθηκε από το Πολιτιστικό Ίδρυμα Ομίλου Πειραιώς, στις 17-19 Οκτωβρίου 2008, στη Χίο.

12. Γαρρή, Μ. (2006) – “Ο Μείζων Ρόλος της Διεπιχειρησιακής Συνεργασίας και οι Σημαντικότεροι Παράγοντες Επιτυχίας του. Μέτρηση Απόδοσης Συνεργασιών”, *3ο Φοιτητικό Συνέδριο Διοικητικής Επιστήμης και Τεχνολογίας «Επιχειρηματικότητα και Τεχνολογία: Κλειδί για την Ανταγωνιστικότητα»*, την 10 Μαΐου 2006, Αθήνα.

13. Garri, M. & Katsikis, I. (2004) – “Competitiveness & Business Strategies in Regional Markets: The Case of Small Retailers in the Island of Chios”, North Aegean Region, Greece, *9ο Διεθνές Συνέδριο «Επιχειρηματικότητα, Ανταγωνιστικότητα και Ανάπτυξη στη Νοτιο-Ανατολική Ευρώπη»*, στις 23-25 Σεπτεμβρίου 2004, Θεσσαλονίκη.

Working Papers/ Papers in the Pipeline:

1. Garri, M. & Vasquez-Brust, D. The effect of Democracy on FDI – Paper in preparation to be submitted in the *Special Issue of Journal of Business Research “Democracy and IB”*, deadline September 2024.

2. Garri, M., Pickernell, D., Mavragani, E., Kim, J.Y., & Aluko, O. Investigating the Nexus between Sustainable Tourism and Foreign Direct Investment: An Empirical Approach. Target Journal: *Annals of Tourism Research*.

3. Garri, M., Balan, O., Shepel, M., Balan, A. Major Constrains SMEs face in times of war and strategies to overcome them. Target Journal - *International: Small Business Journal*.

4. Garri, M., Balan, O., Shepel, M., Balan, A. Dynamic Capabilities development for Agility and Resilience of SMES in times of war crisis. Target Journal - *Journal of Small Business Management*.
5. Garri, M., Pickernell, D. & Owalla, B. Dynamic Capabilities Development in Internationalized Enterprises – Target Journal: *International Business Review*.
6. Garri, M., Lianos, A., Ozcan, S. & Yang, Y. How uneducated consumers can make educated buying decisions: A crowdsourcing approach. Target Journal - *IEEE Transactions on Engineering Management*.

Funded Research Projects

Funded Research: Primary Investigator

- 28/3/23 – 1/8/23: UK Twinning scheme, Project Funded (BRP 5,000) “*Dynamic Capabilities building in Ukrainian SMEs for development and growth in the framework of post-war restoration of territorial communities of Ukraine*”.
- April 2017 for 3 years: Funded Phd Project winner (estimated total of BRP 60,000) from PBS - University of Portsmouth PhD Bursary Scheme 2017/18 to supervise a Phd project on “Multinational Enterprises Replacing the State: The Role of CSR in Unregulated Markets”.

Research Funding – Co-PI:

- 1/9/24 - £144,000 of funding received to deliver Skills Bootcamp training on “*The Solent Skills Bootcamp in AI leadership*” across the Solent as part of a series of skills interventions under the Skills for Life Programme. Skills Bootcamps are funded by the Department for Education (DfE) and will assist in the achievement of the Solent 2050 strategy to develop a world class talent base, helping people at all stages of their career build the skills they need.

Role: Co-PI

- 30/7/07 – 31/12/09: Member of the Research Team of the Piraeus Bank Group Cultural Foundation.

Project: Collection, processing, and presentation of material used for the development of the Mastic Museum, established by the Group in the island of Chios Greece.

Research Method: Archival Research

Role: Scientific Research and Documentation

- 1/1/06-20/4/08: Funded by the Research Committee of the University of the Aegean.

Research Project: "Exploration of collaboration forms in inter-organizational relationships: alliances and business networks in the manufacturing sector".

Primary Investigator: Dr Marianna Sigala

RESEARCH GROUPS/CENTERS MEMBERSHIP

- Agile Centre for Equitable Sustainability – University of Portsmouth
- Member of the Innovation Intelligence and Policy (IIP) Research Group University of Portsmouth
- Innovation and Entrepreneurship Research Institute: University of Swansea

PHD SUPERVISION

NO	Doctoral Student	Supervisory Role	Start date	Expected Completion	Topic	Other Supervisors
1	Monalisa Haque, PT-Phd	2 nd Supervisor	1/10/18	1/10/2025	Environmental Innovation Diffusion from MNEs	Diego Vasquez-Brust (1 st)
2	Anchalee Anchaleerat, Full time Phd	1 st Supervisor	04/ 2019	26/04/25	Clustering Strategies of SMEs: The case of rice and organic rice industry in Thailand	Shuangfa Huang (2 nd) Martina Battisti (3 rd)
3	Bukola (Gbajobi) Adama, Full Time Phd	1 st Supervisor	1/02/22	1/02/25	FDI for Sustainable Development in not Traditional Sectors: The case of Nigeria	Alan Tait (2 nd) Olubukola Aluko (3 rd)
4	Moyosore Akintomide, Full Time Phd	1 st Supervisor	1/10/23	1/10/26	Community Engagement for Risk Management in the Nigerian Oil Industry	Olubukola Aluko (2 nd) Sara Hudleigh-Dunn (3 rd)
5	Ahmet Rumiye-Global DBA	2 nd Supervisor	1/2/2025	31/1/2028	AI influences on Traditional Strategic Decision Making Processes in Islamic Banks	Ahmed El-Masry (1 st)

6	Hirokatsu Sugiyama – Global DBA	2 nd Supervisor	1/7/2025	30/6/2028	Net-zero strategy disclosures and its impact on firm value among global energy companies	May Seitanidi (1st)
7	Alin Harbouz- Global DBA	2 nd Supervisor	1/7/2025	30/6/2028	Effects of the Belt and Road Initiative on the export of meat and other raw materials from Central and Eastern European countries to China. Can the Initiative help CEE countries reduce the trade deficit with China?	Omar Al-Taaba (1st)

Research Awards

Nominated for the **2016 Alan M. Rugman Most Promising Young Scholar(s) Award** for the paper "Organizational Adjustment in Internationalized Enterprises: A Dynamic Capabilities Re-Configuring Process" (eventually the paper was not considered because the co-author was exceeding the age limitation).

COURSE LEADERSHIP

- 15/10/22 – today: Global DBA course leader

Organization, Planning, and Management of the new Global DBA Doctoral Studies Program, a particularly complex and demanding program that requires the coordination and management of an exceptionally large group of involved stakeholders.

EXTERNAL EXAMINER

01/08/2023 to 31/12/2027 - External Examiner for MSc Business with framework programme (London) in the Faculty of Business and Law. Northumbria University.

OTHER ROLES

June 2024 – Present: Global DBA Research Phase Leader (DDPGR). Leading the Research Phase of all doctoral students in the Global DBA Program, coordinating the interaction between multiple stakeholders such as supervisory teams, students, research degrees teams, Faculty Research Degrees Leader.

1/6/21 – Present: Member of the External Advisory Committee of the University of the Aegean

Ongoing: Phd, DBA, Annual and Major Review Examiner for doctoral theses conducted in the Department of Strategy, Entrepreneurship, and Innovation at the University of Portsmouth.

Periodically: Member of the Candidate Evaluation Committee for Academic Positions announced in the Department – Coordinator of Candidate Presentations, Review Process, and transfer of relevant information to Senior Management.

1/9/2018 – 15/10/22: Leader of the SEI Department's Representation in the *Engagement Forum* of the School of Management at the University of Portsmouth.

The holder of this position acts as a liaison between the members of the Department of Strategy, Entrepreneurship, and Innovation and the Senior Executive Management Team of the School of Management at the University. They participate in Decision-Making Committees and ensure the active participation of department members in the Decision-Making Process applied by Senior Management through continuous feedback and negotiation.

1/9/2015 – 15/10/2022: MSc B&M Admissions Lead. Responsible for Evaluating Borderline Candidate Files for the MSc Business and Management

The holder of this position evaluates applications that do not meet the objective entry criteria for the postgraduate program but possess an alternative range of qualifications for assessment.

Academic Year 2020/2021: Member of the Planning and Redefinition Committee of the Academic Working Model of the School of Management and Law at the University of Portsmouth.

1/1/14 – 31/8/2015: Technology Champion: Responsible for Identifying and Disseminating New Technologies to Support the Research and Teaching of the Department.

MODULE LEADERSHIP IN THE UoP

Responsible for the overall *design, delivery, and coordination* of teaching teams in a variety of undergraduate, postgraduate, and doctoral modules.

Over the approximately 10 years of holding coordinator/lead positions, the evaluations and comments from students in all the courses I have led and coordinated (available upon request) fall into the "Excellent" category.

Modules I have led:

2019 – Present: SEI Dissertation. Level 6 module devoted to teaching students how to conduct research, leading to the writing of a research proposal and a dissertation. Core for all final-year students of the SEI. Number of student in 2023 – 95. Number of supervisors coordinated for 2023 - 25.

2015 – 2023: Corporate Strategy. Level 7 module, core for the MSc Business and Management and for the MSc International Business and Management. Covering a wide variety of Strategy Related topics, teaching the theory and practice of strategy. Number of students in the academic year 2022/2023 - 680. Teaching Team 2023 - 22 members.

2015-2019: Strategic Management for Hospitality Students. Level 6 module, core for all final-year students of the Tourism and Hospitality Program. Covering a wide variety of Strategy Related topics, teaching the theory and practice of strategy, adjusted to the Hospitality sector.

2013-2014: Entrepreneurship and Employability. Level 5 module, dealing with the theory and practice of entrepreneurship, driving students to develop Employability and Enterprise Skills.

TEACHING IN THE UoP

Dissertation Supervisor: Supervisor of a very large number of undergraduate and postgraduate research projects.

Teaching: Delivering Lectures and Seminars for a wide variety of different modules, at Undergraduate and Postgraduate level. Examples of modules I have been teaching at the University of Portsmouth:

- L7: “Strategic Management and Master Classes”
- L7: “Corporate Strategy”
- L7: “Research Methods”
- L7: “Management Specialism”
- L6: “Strategic Management”
- L6: “Strategic Management for Hospitality”
- L6: “Strategy for Lawyers”
- L6: “SEI-Dissertation”
- L5: “Business for Bioscience”
- L5: “Strategic and International Management”
- L5: “Internationalization & Entrepreneurship”
- L5: “International Management”
- L4: “Integrated Management”

Throughout the years of teaching, the evaluations and comments from students in all the courses I have led and coordinated (available upon request) fall into the "Excellent" category.

Module Leading and Teaching in other universities

In postgraduate programs:

- **February 2012 – June 2013:** External Associate, MBA, University of the Aegean.

Level 7 module leading and teaching: “Business Strategy and Policy” and “Human Resource Management”

In undergraduate programs:

- **October 2012 – June 2013:** Lecturer PD 407/80. Department of Business Administration, University of the Aegean.

Teaching and Leading the following modules: “Organization & Business Administration I” “Organization & Business Administration II” “Organizational Behavior”

- **October 2011 – January 2012:** Delivering the following modules:
 - Modules: “Organization & Business Administration I”, “Business Strategy & Policy”, “Human Resource Management”, “Organizational Behavior”
- **February 2011 – June 2011:** Delivering the following modules:
 - Modules: “Organization & Business Administration II”, “Business Communication”
- **February 2010 – June 2010:** Delivering the following modules:
 - Modules: “Organization & Business Administration II”, “Business Communication”

In distance education programs:

- **October 2013 - 2015:** Module Leading and Teaching in the Distance Education Program "Effective Organization and Management of Modern Businesses and Organizations" - MINI MBA of the University of the Aegean

- Modules: “Effective Organization & Management of Modern Businesses and Organizations”

- **October 2012 - November 2012:** Module Leading and Teaching in the Distance Education Program "Effective Organization and Management of Modern Businesses and Organizations" - MINI MBA of the University of the Aegean.
 - Modules: “Organization & Business Administration”, “Business Strategy and Organizations”

Erasmus:

- Invited Lecturer - Siauliai University in Lithuania.
 - Lecture Topic: Business Plan Development
 - Lecture Dates: September 19-21, 2012

**LEADING TRAINING PROGRAMS FOR MANAGERS IN THE
INDUSTRY**

October 2012 – November 2012: Instructor in Business Training Seminars - Program "*Human Resource Development*" NSRF 2007-2013 for the senior managers of the company “CHARA SA”. Implementing Body: K.E.K. SVIE

- Teaching Themes: Career Management, Human Resource Management, Leadership – Motivation, Teamwork Management, Mentoring – Coaching, Communication Practices, Culture and Work Climate

October 2004 – February 2005: Instructoe, Public Institute of Vocational Training (IEK) Chios.

- Course: “Cost Accounting”

Conference Sessions and Symposiums – Academic Citizenship:

- British Academy of Management (BAM) IB&IM SIG – activities and publicity coordinator 2018-2019
- Session Chair for the British Academy of Management Conference 2018 – Bristol, UK
- BAM2015 – Organizing Committee (Responsible for organizing the Doctoral Symposium)
- Session Chair at the European Academy of Management (EURAM) Conference, 4-7 June 2014, Valencia, Spain
- Chairman & Editor of the Session entitled: “Entrepreneurship and the Role of Information”, at the International Conference on Integrated Information, 30 August – 3 September 2012, Budapest, Hungary.

Reviewer for Scientific Journals and Conferences:

Examples include:

- Reviewer for the International Business Review Journal (3*)
- Reviewer for the Journal of Business Research (3*)
- Reviewer for the European Management Review (3*)
- Reviewer for the Multinational Business Review (3*)
- Reviewer for the European Journal of Management (2*)
- Reviewer for the Applied Economics Journal (2*)
- Reviewer for the European Academy of Management (EURAM) Conference, 4-7 June 2014, Valencia, Spain
- Reviewer for the European Academy of Management (EURAM) Conference, June 2015, Warsaw, Poland
- Reviewer for the European Academy of Management (EURAM) Conference, June 2015, Paris, France
- Reviewer for the British Academy of Management Conference 2015 – 2023, Portsmouth, UK
- Reviewer for the British Academy of Management Conference 2016 – Newcastle, UK
- Reviewer for the British Academy of Management Conference 2017 – Warwick, UK
- Reviewer for the British Academy of Management Conference 2018 – Bristol, UK
- Reviewer for the Academy of International Business Conference 2016 – New Orleans
- Reviewer for the Academy of International Business UK Conference 2017 – Reading
- Reviewer for the Academy of International Business – UK chapter Conference 2023 – Glasgow

- Reviewer for the Academy of International Business – UK chapter Conference 2025 – Guildford
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- Reviewer for the European Academy of Management (EURAM) Conference, 26-29 June 2013, Istanbul, Turkey
- Reviewer for the International Conference on Integrated Information, 30 August – 3 September 2012, Budapest, Hungary

Other scientific activities:

Research Development Activities Attendance (indicative sample):

- “PhD-by-Publication-training for supervisors” workshop - 4/5/21
- International Business Webinar Series: Peter Buckley on Internalization Theory (organized by Georgia State University - online and free) - 20/11/20
- International Business Webinar Series: Methods for Meta-Analysis (organized by Georgia State University - online and free) - 19/11/20
- International Business Webinar Series: Changing Nature of Emerging Markets, featuring Dr. S. Tamer Cavusgil, Dr. Pervez Ghauri, Dr. Leigh Anne Liu (organized by Georgia State University - online and free) - 12/11/20
- BaL success sharing seminars for women in academia - 11/11/20
- Applying for Reader/Professor Workshop - 3/11/20
- The BAM IB/IM SIG Assembly - Networking, meeting people with similar research interests, being part of the game, staying informed, and proposing ideas for future activities of the SIG - 10/09/20
- “Using NVivo to build your research” workshop – 5/7/17 & 7/7/17
- “Necessary Condition Analysis” workshop - 6/9/2016
- “Using fellowships to build your research group or career” workshop – 21/6/2016
- Introduction to Research Funding Workshop - 20/4/2016
- Research Grant Writing Workshop with Andrew Derrington – 11/4/2016
- Participation in Writers’ Retreat - 6-8 July 2015
- Research and Staff Seminar: Publishing in Highly Ranked Journals – 28/5/2015
- Writing for publishing in top refereed academic journals: Editorial review – 4/11/2015
- “Publishing in 4* Journals: Learning From Doing” event - jointly organized by the Building Capacity Sub-Committee of the British Academy of Management and the HRM Special Interest Group, held on 4th March 2015 at Nottingham Conference Centre, Nottingham Trent University.
- Mediation and Moderation Analysis and Structural Equation Modelling (SEM) – 20/6/2014

Conference Attendance:

- 2nd Conference of Administrative Sciences “Contemporary Trends in Administrative Science: New Public Administration, Corporate Social Responsibility, and Civil Society,” organized by the National and Kapodistrian University of Athens and the University of the Aegean, held on 11-13 October 2007, in Chios.

- International Conference “Managing Global Trends and Challenges in a Turbulent Economy,” organized by the Department of Business Administration of the University of the Aegean, held on 13-15 October 2005, in Chios.

Studies

Doctoral Studies:

- **PhD in International Strategic Management**, University of the Aegean. Year of Completion: 2012
 - Phd Thesis: "Strategic Management of Greek Manufacturing Companies within the Framework of Internationalization Processes."
 - Summary: The thesis explores small, medium, and large Greek internationalized manufacturing enterprises, proposing a new model for illustrating the internationalization process based on the interaction between various internationalization processes and the capitalized structural-functional characteristics of the firm.

Postgraduate Studies:

- **Master’s Degree in "State & Public Policy"**, School of Economics and Political Sciences, Department of Political Science & Public Administration, National and Kapodistrian University of Athens. Year of Completion: 2010
 - Thesis Topic: Public-Private Partnership. The case of non-construction-related PPPs.
- **Master’s in Business Administration (MBA)**, University of the Aegean. Year of Completion: 2005
 - Thesis Topic: Inter-firm Collaborations. Developments, Management, and Success Factors.

University Studies:

- **Ptychion (4 years UG degree) in Business and Management**,
University of the Aegean. Year of Completion: 2003
 - Thesis Topic: Techno-economic Study for the Establishment and Operation of a Cinema on the Island of Chios.

Professional Experience

1/3/05 - 30/8/08: N.A. Boubaris & Co. General Management Tasks – Management and Accounting Department

Student Placements:

Academic Years 2000 – 2004: User Support Officer, Computing Center, Department of Business Administration, University of the Aegean

1/7/2002 – 14/8/2002: Agricultural Bank of Greece, Chios Branch, General Banking Operations Office - Accounting Department

1/7/2001 – 14/8/2001: Chandris Hotels, Chios Branch, Accounting Department

Languages

Greek – Native Speaker

English – Excellent (Certificate of Proficiency in English, University of Cambridge; Certificate of Proficiency in English, University of Michigan)

Spanish – Excellent (Diploma de Español Como Lengua Extranjera – Nivel Superior)

PC Skills

Excellent computer skills (Windows, MS Office (Word, Excel, Access, PowerPoint, FrontPage), programming in Pascal, and managing Toolbook). Specialized software (MS Project, Arena). Proficient in the statistical package SPSS, AMOS, and the qualitative data analysis program NVivo.

European Computer Driving Licence (ECDL) (12/2005)

- Modules: Basic Concepts, Windows, Word, Excel, PowerPoint, Access, Internet
- Attended a seminar on “Making Optimal Financial Decisions Using Excel.”
- User Support Officer at the Computing Center, Department of Business Administration, University of the Aegean, 2000-2004.

Other

- 13/8/2007 – 24/8/2007 Fifteen-day Training in Spanish Language and Culture in Santiago De Compostela (University of Santiago De Compostela) and awarding of a relevant diploma upon successful examination.
- 16/07/03 – 31/07/03 Fifteen-day training through scientific lectures and visits to major companies in Budapest, Hungary
- Hellenic Mathematical Society award (x2) (1997 – 1998)
- Second prize in the 7th Pan-Chian Literary Competition Giannis & Kaiti Moutafi (1997).

Social Activities

- ◆ Member of UNESCO – Chios Island Chapter, Greece